

About The SUPES Academy

The SUPES Academy is a comprehensive not-for-profit leadership development program established nationally to prepare individuals to be the next generation of superintendents and school district leaders. SUPES prepares its fellows for the academic, political, legal and logistical complexities of the world that they seek to enter and lead.

PREPARE

SUPES Academies

The SUPES Academies are comprehensive leadership development experiences designed to prepare individuals for success in the superintendency. These programs benefit first-time superintendents, prospective superintendents, and members of a superintendent's executive team.

Alumni Services

SUPES continues to support cohort members after the Academy is completed by offering cohort members an online Academy network, maintains professional contact with members of your cohort and gives notification of pertinent position postings and other announcements of interest. SUPES staff will also provide resume advice and feedback to Alumni seeking a superintendency.



Superintendent Support Programs

It is important for new Superintendents to quickly identify areas needing priority attention. Best practice reviews conducted during the first few months on the job can help uncover potential issue areas, provide an external expert viewpoint, and offer the research and support information necessary to make changes.

School Board Retreats & Programs

An effective partnership between the superintendent and the board is critical to district success. SUPES provides cutting edge, customized governance team training and development, as well as facilitating board retreats.

About PROACT Search

PROACT Search is a full service executive search firm with over 15 years of experience in helping schools and school districts find their new leaders. PROACT has the capacity, track record, and proven model to ensure that K12 schools systems and charter organizations will be filled with the most effective and qualified leaders.

PLACE

Superintendent Searches

PROACT has refined our model, grown our team of search consultants, and increased our national network so that we are better prepared to assist school boards in a successful search for their district's next Superintendent.

Administrator Searches

PROACT Search can quickly and efficiently fill critical administrative positions with the best fit leaders from across the country. We are the only company that has dedicated resources and processes to ensure your central office is filled with talent.

Teacher Searches

PROACT has invested in a new model driven by an innovative technology to assist school districts in recruiting, screening, vetting and predicting the most successful teachers. Our solution increases the quality of the teacher pool while reducing district overhead. We also fill the teacher vacancies quickly, with teachers more likely to succeed in the unique needs of the school and district.

Principal Searches

PROACT has created a new and unique model to assist school districts in recruiting top quality principal candidates. By partnering with PROACT, districts can be assured that their schools will be filled with the best and brightest school reformers.



About Synesi Associates

Synesi Associates helps K-12 institutions assess, determine, develop and implement reform strategies in order to improve student achievement at both the school and district level. Our holistic approach to turnaround services provides nourishment and support for financial, operational, and educational initiatives.

SUPPORT

Scholastic Audit & Quality Review

Synesi Associates' Quality Review process is a unique service that provides an accurate and concise glimpse into the state-of-affairs within the various layers of a district.

School Support Programs

At the core of the Synesi support model is a strong focus on helping teachers to improve their instructional skills. A team of professionals with comparable experience will work directly with teachers. Our model is one with a primary emphasis on in-class assistance.

Principal Support Programs

Based on an audit and quality review, Synesi will design a customized program of support that will assist the principal throughout the school year to offer guidance, support, development and leadership assistance.

District Support Programs

SYNESI offers district level support by assisting new superintendents in making successful transitions. This support includes the development of a short term plan, reviewing existing programs and creating organizational systems. Existing superintendents are given support through a district wide review that examines current initiatives, the organizational structure and implementation of the Board's mission.

